



Dear Families of St.Elizabeth,

As we start another year of fun and learning in our school, I am thankful for the opportunity to be with these wonderful students again. I truly enjoyed greeting all of them on Tuesday, seeing their smiling eyes as we begin another year! Over the summer I reflected on a program I would like to initiate to reinforce the positive behavior we see in our students - The Principal's 100 Club (P100 Club). The P100 Club is intended to reinforce the positive behaviors of the entire school. It is a school wide intervention that is intended to change the social climate of the entire school. The P100 Club is most often used in the context of a Positive Behavior Intervention and Support (PBIS) approach to behavior management.

The P100 Club is intended to improve and enhance behavior, behavior management and overall school climate. It was created for students, teachers, administrators and support staff, to reshape behavior, and accomplishes this by combining these five major practices: verbal praise, public posting, the Mystery Motivator, a variable reinforcement schedule and a group contingency.

Verbal Praise

This is when someone recognizes a student behaving well and tells them!

Public Posting

This is when this student is acknowledged and viewed by others in a few public places in the school (Bulletin board, positive call home, and Celebrity Book).

Mystery Motivator

This is when the student is rewarded by an unknown, high-value, contingent reward

Variable Reinforcement Schedule

This is when the students have access to a reward randomly rather than predictably. Kids will continue to work for rewards because they might get one the next time around.

Group Contingency

This is when the performance of one or more individuals affects the outcome for other individuals; where individuals must work together to achieve something and use social pressure in a good way to get this result. This builds community.

These all work together to cast a wide net to support positive change and enhance our already supportive and nurturing school.

This program was developed by the US Office of Education but has been modified to fit St. Elizabeth. The nickname for our program is STARS - Students Truly Are Rewarding. As we begin the program on Monday, you will hopefully hear more about the program from your students, as they and their friends become STARS!

Kristine Hillmann, Ed.D.
Principal